To: Fees, Salaries and Administration; Appropriations

SENATE BILL NO. 2225

1 AN ACT TO INCREASE THE ANNUAL COMPENSATION OF PROBATION AND 2 PAROLE OFFICERS OF THE DEPARTMENT OF CORRECTIONS BY 10%; TO DIRECT 3 THE STATE PERSONNEL BOARD TO ENSURE THAT SUCH OFFICERS RECEIVE THE 4 FULL AMOUNT OF THE SALARY INCREASE; TO DIRECT THE APPROPRIATION OF 5 FUNDS NECESSARY TO PROVIDE THE SALARY INCREASES; AND FOR RELATED 6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 8 <u>SECTION 1.</u> The State Personnel Board shall adjust the 9 Colonel Guy Groff State Variable Compensation Plan in a manner 10 which will effectuate an increase in the annual compensation of 11 each probation and parole officer of the Department of Corrections 12 by an amount equal to ten percent (10%) beginning with Fiscal Year 13 1999-2000.

14 SECTION 2. If any state employee is unable to receive the full amount of the salary increase provided for in Section 1 of 15 this act because to award the entire allowable increase would 16 17 cause that employee's base salary to exceed the end step of his or 18 her particular job classification, the State Personnel Board shall amend the variable compensation plan by increasing the end step of 19 20 that particular job classification. The increase shall be in an 21 amount necessary to enable all employees in that particular job classification to be eligible to receive the full salary increase 22 23 to which they are entitled pursuant to this act.

24 <u>SECTION 3.</u> The Legislature shall appropriate the funds 25 necessary to provide for the increases in compensation provided 26 for in this act.

27 SECTION 4. This act shall take effect and be in force from 28 and after July 1, 1999.

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